

ASSISTANT VICE PRESIDENT, INFORMATION TECHNOLOGY

Reporting to the Vice President, Information Technology and Administration (VP IT), this leadership role will drive the direction of the company's Information Technology (IT) operations and infrastructure; provide leadership to the IT team; and provide technical strategic guidance to management that aligns with corporate objectives and strategies.

Responsibilities:

- Lead and mentor the IT Development and Infrastructure teams, promoting excellence in quality and customer service, setting objectives and priorities, and developing a high performance environment.
- Work with VP IT to continue development of the vision and strategy for the company's information technology requirements.
- Collaborate with internal and external stakeholders to provide intuitive homogeneous solutions in a timely manner that meet current and future needs.
- Work closely with all stakeholders to analyze existing processes and applications to find opportunities for improvements, both technical and non-technical.
- Manage the IT project portfolio, working closely with Business Process team, business users and customers to prioritize and reprioritize projects, managing expectations and timelines.
- Review existing and emerging technologies and market trends to determine their potential impact on the enterprise's strategy and architecture; develop strategic initiatives aimed at enhancing productivity and reliability.
- Develop and establish departmental standards and procedures.
- Responsible for recruitment, retention, succession planning and career development of the IT team.
- Ensure that appropriate controls and procedures that meet compliance requirements are effectively implemented and maintained for safe storage of customer and corporate data.
- Enhance development strategies using agile development framework, including DevOps/automation techniques where practical.
- Participate in the development of the IT component of the annual budget, managing and reporting on department's expenditures and projections.

Qualifications:

- A four-year bachelor's degree in Computer Science, Software Engineering or Computer Engineering, or its equivalent, is required.
- A minimum of 10 years of related progressive experience in software development; prior experience as a software engineer with direct involvement in application architecture, design, implementation and technology application (preferably within an insurance or financial services organization)
- A minimum of 5 years experience in managing and developing a high performing IT organization (software development and infrastructure teams), with a technical hands-on, service-oriented approach.
- Ability to solve problems and be a creative thinker.
- Ability to recognize current and future needs and optimize desired outcomes.
- Ability to effectively present complex technology topics in a simplified manner that can be

understood by non-technical stakeholders.

- Solid understanding of current trends in IT, security and risk management best practices, regulatory compliance, collaboration, etc.
- Strong relationship management skills including the ability to lead by positively influencing others in alignment with corporate goals.
- Highly organized, detail oriented and process driven.
- Excellent verbal and communication skills.
- Experience with Cloud computing environment, Microsoft .Net stack, C#, MS SQL Server, MVC, JavaScript, jQuery, Angular, and React is preferred.

Please submit resume and cover letter to HR@orican.com .

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Old Republic Canada is an equal opportunity employer. Accommodation will be provided for qualified applicants with a disability throughout all parts of the hiring process. If you require an accommodation due to a disability, please contact Human Resources and we will work with you to determine an appropriate accommodation. Applicants need to make their needs known in advance.